

## Fifth Lecture

# Self-Evaluation

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QUALITY ASSURANCE CENTER

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# What is Self-Evaluation?

- ▶ “The process or an instance of assessing oneself and weighing up one's achievements” **Collins Dic.**
- ▶ “A judgment made by a company's managers about its performance, or the process of doing this” **Cambridge Dic.**
- ▶ “Looking at your progress, development and learning to determine what has improved and what areas still need improvement. Usually involves comparing a "before" situation with a current situation” **Business Dic.**

# Benefits of Self-Evaluation 1/2

- ▶ **Makes people/organisations become active participants in their own evaluation, increasing accountability**
- ▶ **Enables people/organisations to honestly assess their abilities, hence, helps them to improve them**
- ▶ **Helps people/organisations become more self-aware, enabling them to take a more objective look at their choices and actions to make them productive and beneficial**

# Benefits of Self-Evaluation 2/2

- ▶ Gives people/organisations the opportunity to correct problems in a non-judgmental manner
- ▶ Takes advantage of people's familiarity with their work, therefore providing more accurate results
- ▶ Minimizes the inevitable stress that usually accompanies the traditional evaluation process

# Tips for good Self-Evaluation

- ▶ Relax and take your time
- ▶ Be as objective and as accurate as possible
- ▶ Use appropriate language
- ▶ Suggest improvements
- ▶ Stay positive



# Procedures of Self-Evaluation

- ▶ **Announcing the self-evaluation to the university council**
- ▶ **Establishing the main committee, responsible for the process of self-evaluation, and other sub-committees**
- ▶ **The committee formulates a clear action plan**
- ▶ **Everybody, and on different levels, is informed of the self-evaluation (stages, objectives, procedures, etc.)**

# Program Self-Evaluation at Al Andalus University

- ▶ This is Al Andalus University's first experience of program self-evaluation
- ▶ It is a requirement by MoHE
- ▶ Program self-evaluation form ([Appendix 1](#))



**End of lecture**

**Any questions?**